

Critical Thinking: Gap for Millennial in Human Capital Development

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ABSTRACT

Critical Thinking is the mental process of analysing or evaluating information. The review of literature reveals that higher education, in particular is now placing an emphasis upon exposing matriculates to the concept of critical thinking and challenging them to develop those skills and dispositions necessary for improving the quality of their lives. The aim of critical thinking is to promote independent thinking, personal autonomy and reasoned judgment in thought and action. This involves two related dimensions: the ability to reason well and the disposition to do so. A structured critical thinking approach was created to train professional students for their professional market-ready development and thus becoming part of comprehensive professional training for students upon graduation. The importance of critical thinking and its contribution towards human capital development has become the recent debates among the employers as the skills is essential in preparing them to face real business world and becoming good leader in the future. It is also an area which would pave the way for further research in one of the most critical area of human development. This paper discusses the significant contribution of critical thinking skills to millennial generation in occupying human capital need in organizations particularly accounting graduates.

Keywords: Critical Thinking, Human Capital, Millennial.